



**North London Sports Association
2020 Annual General Meeting
August 11th, 2020**

Annual General Meeting - Agenda
2019/20 Season
Date: August 11th, 2020 7:00 p.m.
Zoom Virtual Meeting

1. Welcome from the President.....Matt Biderman
2. Call to Order and Explanation of Procedural Rule
3. Approval of Minutes of 2019 Annual General Meeting
4. Business Arising from the Minutes
5. Call for New Business
6. Financial Report.....Tom Getliffe
7. President's Report.....Matt Biderman
8. MD Report.....Sean Jeffries
9. CHL Report.....Chris Robertson/Ryan Finnson
10. Seeded Report.....Kenan Cejvan
11. Ice Assignors ReportKenan Cejvan
12. Select Hockey ReportGerry Vanderhoek
13. Announce total declared registered voting delegates.....Jeff VanBakel
14. Nominations Report.....Jeff VanBakel
15. Elections and Appointments
16. Recognitions
17. New Business
18. Meeting adjourned

North London Nationals Hockey Association

AGM minutes

May 31, 2019

Members Present: John Jacob, Sean Wheatley, Kenan Cejvan, , Gerry Vanderhoek, Jeff Craigmile, James Hindle, Sean Jeffries, John Keating, Kevin John, John Jacob, Alan O'Brian, Ryan Finsson, Jeff Van Bakel, Steve Wilkinson, Dean Loupos

Guests: Sign in sheet

Welcome: Sean Wheatley

- Introduction of officers of the organization at the head table.
- Welcomed all and announced that he was going to be chair for the AGM.

Call to Order and Explanation of Procedural Rule

- Roberts rule of order was explained by Sean. Procedure of protocol was also discussed. Sean to be addressed as Mr. Wheatley, Mr. Chair, or just Chair.

Approval of Minutes of 2018 Annual General Meeting

- Motion to accept minutes of 2018 AGM: made by seconded by , Motion carried.

Business Arising from the Minutes

- None

Call for New Business

- No call for new business
- Motion to accept agenda made by second by ., motion carried.

Financial Report (Tom Getliffe)

- Absent: Sean Gave out draft statement
- Discussed Key components: balance sheet and asset, and statement of earnings discussed.
- Motion to approved report, made by , seconded by. Motion carried.

President's Report 2017/18 (Sean Wheatley)

- Sean read the president's message to all in attendance

CHL Report (Gordon Hart)

House League – 2018/19 Annual Report

Season Results:

- Our House League program had a very strong year. Several North teams made the city championships and three moved on to the Alliance weekend in Woodstock (Novice A2, Atom A4 and Peewee A6) with two making to the finals with A2 and A6 losing in the finals.
- The registration numbers were down slightly within the House League program which indicates some of the challenges faced by Hockey Canada to engage and promote the sport. With that in mind, the new Initiation Program was a great success with approximately 116 participants in the first year of the program.
- The Initiation Program required a significant investment of time and volunteer hours to implement the Hockey Canada initiative to focus on skill development and fun. Based on feedback, this program was a tremendous success which bodes well for growth for North London Hockey.
- Balance was the name of the game over the past season as the organization wanted to ensure there was fair and equitable opportunity for all North London athletes. Prior year evaluations were used to help draft equal and fair teams with only a few issues at a couple of age groups due to unforeseen challenges. Year two of this approach should help with next year's process.
- Scarcity of goalies at a number of age groups continues to be a concern and goalie development clinics and incentives for goalies are being considered.
- There were a significant number of new NL HL coaches. Turnover provided some unique opportunities to add to the NL pool of coaches and develop some younger non-parent coaches which created some fantastic results. Due to the turnover, there were some unique advantages for experienced coaches with knowledge of player background and abilities. Moving towards a blind draft based on player evaluations should be the last step in ensuring fair and balanced teams at the NL HL program (coaches draft teams then draw for team assignments where more than one time exists, coach's players and bench staff players would be "traded" among the final team assignments).
- There was some significant upward movement of HL players to MD and competitive levels which highlight the quality of the volunteer coaching North London has at the HL level.
- 2018/2019 also marked the second year the GLHA Select Program. The program continues to be well received by HL players and parents. The first year saw a significant increase transition of players to competitive hockey. An increase the number of games assisted with increased development, but GLHA lags many other associations on the number of games (often 30 vs GLHA 13) and ice time (GLHA no dedicated ice time vs dedicated timeslots for Selects with other associations to avoid conflict with HL

schedule).

- The 2018/2019 season was very busy with only one CHL rep. North's reputation was on display with infrequent suspension issues and little to no conflict with other associations in addition to collaboration with goalie shortages and facilitation of player choice on associations. There was only a single case of coach discipline required and it was addressed in an efficient successful manner.
- Due to increasing challenges on my time, I am respectfully resigning from NL hockey and the board. I appreciate the opportunity to help the organization and work with parents and players to advance house league hockey in North London.

MD Report (Sean Jeffries)

*** 2018-2019 Season Results.**

- * Tier 3: First year with ½ ice and no scoring – Dan Phillips (head coach) did a great job with the new format
- * Tier 2: Alliance West semi finalist, did not qualify for Alliance Championship
- * Tier 1: West MD Champions, Semi finals in Alliance Championship
- * Minor Atom: Did not qualify
- * Atom: Did not qualify
- * Minor Peewee: Alliance West semi finals, Alliance Championships Tier 2 semi finalist
- * Peewee: Alliance West Champions, Alliance Championships Tier 1
- * Minor Bantam: Did not qualify
- * Bantam: West MD Finalist, Alliance Championships Tier 1
- * Minor Midget: Alliance West semi finals, Alliance Championships Tier 2
- * Midget: No team

1. 6 skaters and 2 goalies from Tier 1 made AAA Knights and 5 Tier 1 and 4 Tier 2 made AA Knights

2. 2019-2020 MD Coaching Interviews are complete. Recommendations to the Board still to be completed.

Seeded Hockey Report (Kenan Cejvan)

Jr. Mustangs Purple 2018/19 Season.

Success wise, while 2018/19 season was a bit of transition year, our Jr. Mustangs Purple (JMP) teams still managed to do well. Number of teams won numerous tournaments and continued on a positive development path.

Proof of our excellent development is in how many of our players are promoted to city wide Jr. Knights AA and AAA program. This is very evident in our younger ages and while we take great pride in seeing our players move up, it is with understanding that following year will be more challenging as those players need to be replaced. While a challenge, it does show that our parent associations are doing a great job in developing players and we are always excited to see new members join JMP.

To show our appreciation to U.W.O. Mustangs, JMP had Purple Day on Jan 5, 2019 where players wearing Purple jerseys and their parents were allowed free attendance to U.W.O. men's hockey game. This was a great success and so much so that in our next licensing agreement with Western, U.W.O will be offering all our players free access to all of their sporting events.

Regarding jerseys, Jr. Mustangs Purple would like to thank Perani's for sponsoring our initial jerseys. This was of tremendous help to our program as it saved us approximately \$30,000 in start-up fees.

Moving forward, for convenience and licensing reasons, JMP has decided to go with Under Armour jerseys from a supplier requested by U.W.O., Source for Sports and/or Pete's Sports. We look forward to an excellent relationship with both stores.

Financially, Jr. Mustangs Purple association is in excellent position. Prior to 2016 hockey season, our program was losing approximately \$10,000 per year, and in the last two years, with increase in fees and a measured approach to scheduling, JMP are able to realize savings in excess of \$50,000+ enabling us to purchase brand equipment for our players and continue running within seeded program.

This year saw us lose one of our original members, Mike Goring, who was an integral part of our success, and his role has been filled by Sean Jeffries who has stepped up admirably.

Our program is extremely fortunate to have John Jacob continue with JMP. His contribution is immeasurable and guidance and leadership skills are always sought and welcomed.

As North committee members make up only a half of JMP committee, we are extremely lucky to have great individuals from Oakridge association who give up their time and offer their skills in order for us to have a very successful program. We are all proud of this successful collaboration between North and Oakridge and we look forward to continuing our relationship through Jr. Mustangs Purple

Kenan

JMP Chair/Scheduler

Motion to accept all reports made by Kevin J. seconded by Sean J., motion carried.

Announce total declared registered voting delegates

- declared registered voters:

Amendment to the NLSA Constitution:

To replace our current Member Responsibilities, Conflict of Interest, and Confidentiality in our constitution:

Article #13

NOTICE OF MOTION

AMENDMENT TO: Constitution Article #: 13 (New)

By-Law Number: Regulation Number: Policies Section:

SUBMITTED BY: Sean Wheatley (President)

Rationale: Ensuring constitution is up to date with current requirements regarding Conflict of Interest. An effective policy is needed to deal with many situations that may be perceived as a conflict of interest arising from volunteers who take on various roles.

An effective policy protects those who are in a perceived position on the NLSA Board of Directors.

CURRENT WORDING: Member Responsibilities, Conflict of Interest, and Confidentiality

Proposed Changes: Conflict of Interest Policy

Motion deals with 4 sections:

Section 1: Definition of Conflict of Interest

Section 2: Examples of Conflict of Interest

Section 3: Overall Responsibilities

Section 4: Policy Application

Motion: made by Sean W. to implement constitutional change. Motion seconded by ..
Discussion. Motion: seconded by, Motion is carried.

Nominations Report – (John Jacob)

NLSA Board: Consists of 4 Officers (President, Vice President, Treasurer and Secretary) and 12 Directors at Large.

6 Directors at Large who keep their positions for another year:

- a) Kevin John
- b) James Hindle
- c) Gerry Vanderhoek
- d) James Gibbons
- e) Matt Biderman
- f) Dean Loupos

Positions up for 2019-20:

4 officers:

- a) President
- b) VP (must be 1 year term since President is up for re-election at the same time)
- c) Secretary
- d) Treasurer

and 6 Director at large positions

- John read through list:

In accordance with our bylaws and constitution of North London Sports Association Inc. I respectfully submit the following candidates for the positions being elected:

1. The position of Vice President had 1 nomination: Matt Biderman
Volunteer at Large had 6 nominations. The 6 nominations would be read one at a time.
 1. John Keating
 2. Sean Jeffries
 3. Alan O'Brian
 4. Ryan Finnson
 5. Jeff Van Bakel
 6. Steve Wilkinson
 7. Open (only if Matt Biderman excepts V.P. role)

2. Three of the nominees were nominated by someone else. Matt Biderman will you let your nomination stand? Alan O'Brian will you let your nomination stand? Steve Wilkinson will you let your nomination stand?
3. Nominations from the floor can be accepted only if the nominee is present at the AGM. Are there any nominations from the floor?
4. I would like all the new nominees to share why they are wanting to run for volunteer at large: Alan O'Brian, Ryan Finnson, Jeff Van Bakel, Steve Wilkinson.
5. If there are no more nominations then the position up for election ballots will be prepared for voting purposes (Bylaw – 17). In the event that there are not enough nominations to fill the vacant positions the Volunteer member board will recruit qualified candidates and can be nominated on an interim basis by the President. (Bylaw – 18)
6. Voting Ballots handed out to NLSA members only. Will be collected and tallied. Results shared with members.
7. Can I have a motion to accept:
 - a) Matt Binderman as Vice President
 - b) John Keating
 - c) Sean Jeffries
 - d) Alan O'Brian
 - e) Ryan Finnson
 - f) Jeff Van Bakel
 - g) Steve Wilkinson...as directors at large.

.....as member at large? Can I have a seconder? Discussion? All in favour? Opposed if any. Nominee is asked if they accept the position. The motion is carried.

The meeting chair can then be handed over to the President.

New Business

- No new business.

Meeting adjourned: motion made by, seconded by, motion carried.

President's Report

Matt Biderman

The 2019/20 season was abruptly ended due to the Global COVID Pandemic. Ironically, the heightening of the reality of this virus really started to hit home during one of our monthly NLHA Board meetings at Carling Arena.

The NLHA Executive is a dedicated and diverse group of volunteers whose goal is to provide a best in class experience to its entire population of participants. The majority of the Executive team are in brand new roles and most every experience is occurring for the first time. While no one expected the season to end the way in which it did, sometimes it takes such unfortunate circumstances to realize the strength of those that are a part of it.

We are all hockey parents, head and assistant coaches, trainers, on ice helpers and water bottle fillers! We all felt the sadness for our children who couldn't complete their seasons regardless of their level of play. We all immediately lost the social interactions and friendships made by hockey. But I am here to share that every member of the NLHA Executive stepped up above and beyond from that day until now and has been there for whatever is needed to ensure that when we do return to hockey that it is once again an unforgettable experience.

The quality of people on this board is beyond compare. Everyone is enthusiastic in their roles and has the respect for their position needed to both continue to learn and execute to their very best. We have been meeting non-stop since the season ended to this very day with many more planning sessions to come. Despite the disappointment of the end of last season, and the uncertainty of the future each member has rallied and are ready to deliver the best program that we can for all North London Hockey Participants in the 2020/21 season.

Despite the sudden end of the hockey season across the country there were still numerous highlights from across our organization:

- Exceptional registration and participation in our IP Program (120 participants) with excellent leadership by John Keating and Katie Martin to ensure numerous coaches were recruited and development plans were followed
- Continued improvement in how we deliver and execute the Novice program + the investment in the half ice boards for the 2nd half of the season
 - Thanks to the sponsorship of the Finch Auto Group
- Introduction of the Atom Pathway
- Extremely strong coaching and leadership from our MD group of coaches
- Successfully ran 2 x MD Teams at the Minor Bantam level while integrating numerous Oakridge players and families
- Continued success at our Seeded level/Purple Mustangs (jointly with Oakridge) where a record number of teams competed in the AA Loop
 - Many thanks to our Purple Executive for their role in the success of the program
- The success of our CHL teams / program which does things the "right way" to create the most fair and positive environment possible
- Our Select Program (which was led by Gerry Vanderhoek and Joe Hitchcock) which broke away from the GLHA format this past year, yet we were able to offer additional development opportunities to many families and players
- Stringent ice management
- 2019 North London Classic

- Thanks to Kevin John for his years of dedication to this tournament and his tireless efforts to make sure it's a success
- **ALL the volunteers that go unnoticed by most each and every day who without your commitment and enthusiasm there would be no programs to run**

Finally, as we embark on a different looking version of hockey in the immediate future, I want to remind everyone why we are all involved in this terrific sport. We are not in this to win, we are not in this so that our kids can make it to the NHL, and we are not in this for a variety of our own selfish reasons. We are in it for all of the things that we missed so much the past few months and the things that we are most worried about missing the coming season; Away tournaments with our "Team of players and families", the laughs that go on in the dressing rooms before and after games and practices, grandparents cheering on their grandchildren whether it be a game or practice, the excitement of seeing your child do something on the ice you never thought possible and the ability of kids to experience emotions and memories that can't be made anywhere then at the hockey rink and with hockey friends.

What the COVID experience has reminded me is that while there are other things besides hockey, there is nothing quite like hockey. I promise that we as an Executive will do our best to create the best programming possible for the upcoming season within the boundaries that we are permitted and that when we do return to normal we will continue to build the North experience to places it has yet not achieved.

Stay well and be safe!

Matt Biderman

President, North London Hockey Association

MD Report

Sean Jeffries

North London Nationals had another extremely successful year with their MD program. Unfortunately, the season was cut short due to COVID-19. At the time of the cancelation of the season many of our teams were in a very good spot to qualify for the Alliance championships.

Minor Novice tier 3 - No standings

Novice tier 2 - Second place regular season - automatically qualified for alliance weekend (cancelled)

Novice tier 1 - Forth place regular season - automatically qualified for alliance weekend (cancelled)

Minor Atom - Forth place regular season - automatically qualified for alliance weekend (cancelled)

Atom - Second place regular season - Second place in playoffs - qualified for play downs (season was cancelled before play downs were completed)

Minor Peewee - Fourth place regular season - Second place in playoffs - qualified for play downs (season was cancelled before play downs were completed)

Peewee - Fifth place regular season - Fifth place in playoffs - Did not qualify for Play downs

Minor Bantam - First place regular season (first place qualified them a spot in tier 1 alliance championship. Season was cancelled before championship). Fourth place in playoffs - qualified for play downs (season was cancelled before play downs were completed)

Minor Bantam Blue - Fourth place regular season - Third place in playoffs - qualified for play downs (season was cancelled before play downs were completed)

Minor Midget - First place regular season (first place qualified them for a spot in tier 1 Alliance championship. Season was cancelled before championship). First place in playoffs - qualified for play downs (season was cancelled before play downs were completed)

Thank you to coaches for their time and commitment over the past season.

2020/21 MD Coaches

U8 Novice 3 - Kevin Bordin and Damon Hardy

U9 Novice 1 - Ryan Finnson

U9 Novice 2 - TBD

U10 Minor Atom - Mike Muir

U11 Atom - Chris Peters

U12 Minor Peewee - Shawn Desroches

U13 Peewee - Rob Binkley

U14 Minor Bantam - Brock Cober

U15 Bantam - Scott Byloo

U16 Minor Midget - TBD

CHL Report / House League

Chris Robertson

- North London Nationals had a successful 2019-2020 season in many ways with several teams positioned to move forward in the playoffs prior to the impact of Covid-19.
 - 19 of 23 North teams made Tier A playoffs from Atom-Juvenile
- Not only did the teams play well but they were well balanced as most North teams finished within a few points of one another which points to a good process of picking and balancing teams. The CHL has identified “unbalanced” teams as a major issue as there are all too frequent stances where associations have a team in first and one in last, but North was generally not part of this balancing shortfall.
- North had strong registration numbers in all age groups indicating a strong base of players and an ability to retain registrants as they progress through the program. We also had several players arriving from other programs to join the North hockey family.
- We had a competitive select program and several HL players that made contributions to our MD program as APs in practices and games. A thank you goes out to all of our HL volunteer coaches for their commitment to developing players and creating a fun learning environment for our children to grow their love of hockey.

Jr Mustangs Purple / Seeded Hockey Report

Kenan Cejvan

The 2019/20 season had many challenges and many successes. Starting with tryouts, due to numerous complaints regarding late May tryouts which resulted in poor attendance due to injuries, disappointment at not making other rep teams, sheer exhaustion of players who would have gone through AAA and AA tryouts, etc, after consulting all coaches and hearing from numerous parents, Jr. Mustangs Purple elected to revert back to having our tryouts in September. By moving our tryouts to September, JMP had their most successful tryouts ever. We had most of our teams have 40+ players trying out and we saw many players returning to our program from other associations.

Our 2019/20 JMP teams had incredible regular season. Number of our teams won tournaments at A and AA levels. Once again, this past year we had five teams finish in Alliance AA loop. Three of those teams, Atom, Min. Peewee, Min. Bantam, had to qualify and two Min. Midget and Midget play AA all season long. Our Atom team, coached by Matt Biderman, had a very successful year finishing their season in Constellation AA loop in third place.

This year also saw our Min. Midget team, coached by long time coach with North and JMP Sean Mackintosh, play an exhibition game vs Rodovre, one of Sweden's top 8 teams. This was a great experience for our players and team staff, and our team represented themselves very well. Even though we lost 4-3, it was a great game for all.

Financially, JMP is one of the strongest associations within GLHA if not Alliance. Since taking over chairing this program three years ago and aggressive ice scheduling, we have gone from losing \$10,000 – \$15,000 a year to having \$73,000+ at the beginning of 2019/20 season. This financial stability allowed our program to purchase long needed jerseys which cost over \$43,000.

Coupled with our very successful tryouts, and having all our costs covered, we were able to do some great things for our JMP players as well as our parent associations. For our kids, we provided each one of our players a long sleeve shirt with JMP logo to wear proudly outside of arena. It was great to see many of our players wear them at schools, theatres, shopping and other sporting events. For our parent associations, per association, we had a Jr. Mustangs Purple night out where we invited free of charge any player and parent to attend a UWO Mustangs hockey game with our JMP teams.

Our Jr. Mustangs Purple Association also supported UWO men's hockey team at their Battle at the Forks game which was held at Budweiser Center and it was great to see our teams fill the entire south-end of the arena. UWO men's team wanted to make sure everyone is aware of how much they appreciated seeing our sea of purple. Due to time of year, our min. midget and midget team could not attend, but from our younger teams, we had almost 100% attendance and due to older teams not attending, we were able to share their tickets with other families to the point that 100% of tickets were used.

Lastly and sadly, GLHA association presidents have sought and agreed to change governance of our Jr. Mustangs program. They do not want to have us govern ourselves but instead they want to govern from one governing body. While I think this will present challenges, it also means that financially we will be dissolving JMP association and that should net North Association additional cash flow.

Ice scheduler report **Kenan Cjevan**

2019/20 season saw a few changes that impacted ice scheduling. Due to extreme financial constraints, and with IP program and their certain requirements, GLHA changing practice times for certain CHL age groups and changing game time length, to City of London changing some of their policies regarding returning ice, scheduling was a little more challenging. The greatest impact was the fact the City didn't allow returning ice less than two weeks which forced scheduling to be limited in what we could offer and when.

At the beginning of season, when we had free open ice, very few teams picked up any of it and a decision was made to return as much as we could to prevent burnt ice and do everything to keep costs down.

This year also saw a rise in last minute game cancellations which have a negative impact on scheduling and carry additional association costs. Hopefully moving forward, we can minimize this impact.

Based on number of participants, our initial City of London Winter ice contract is around \$640,000 (this includes Sept ice and Jr. Mustangs Ice). We ended the season with approximately \$515,000 total ice cost. NLSA will also recoup approximately \$150,000 from JMP for their ice, bringing our total ice cost to around \$365,000

Select Hockey Report

Gerry Vanderhoek

In 2019/ 2020 North London Hockey piloted a Select Hockey program. The program was modelled after a former GLHA program that gave the CHL players that were looking for opportunity to develop beyond the traditional House League format. Select Hockey is a program that is included in the majority of our Alliance hockey partners across southern Ontario. The former GLHA program was a very successful program that saw a significant number of players moving up in their association's system some even up two levels from HL to a single A team.

The Select program developed at North was implemented to give our North players an opportunity to develop their skills, have additional hockey and overall add more fun to their year. The teams ran completely separately from both a financial and for the most part operational standpoint in its initial year. Four teams fund raised funds from fees, sponsorship and creative plans to ensure their teams were self-sufficient to have an extra practice a week, some exhibition games and some extra tournaments.

The program was a success in year one with most of the feedback from players and coaches being extremely positive. North teams were very successful in their exhibition play as well as tournament play with a good percentage of the teams making the finals. Player development should be witnessed in this year with the amount of players that sign up for MD tryouts as their skills and confidence is raised by participating in Select hockey. With some further tweaking of the policies and programing Select could become a staple in North London but will all be dependent upon the decision of the GLHA to run a city wide program once again.

Due to the COVID 19 protocols it is unlikely that any association will run a Select program however if there is an opportunity to run a program North is positioned well to have this program offered to their suite of options.

NORTH LONDON SPORTS ASSOCIATION INC.

Financial Statements

Year ended April 30, 2020



NOTICE TO READER

On the basis of information provided by management, we have compiled the Balance Sheet of North London Sports Association Inc. as at April 30, 2020 and the Statements of Earnings and Net Assets for the year then ended.

We have not performed an audit or a review engagement in respect of these financial statements, and accordingly, we express no assurance thereon.

Readers are cautioned that these statements may not be appropriate for their purposes.

The firm of Chartered Professional Accountants is not independent of the North London Sports Association Inc. as one of its ultimate partners is the treasurer.

London, Ontario
August 9, 2020

Chartered Professional Accountants
Licensed Public Accountants

NORTH LONDON SPORTS ASSOCIATION INC.

Balance Sheet as at April 30, 2020

Unaudited - See Notice to Reader

	2020	2019
ASSETS		
CURRENT Cash	\$ 59,588	\$ 86,333
Accounts receivable	113,045	25,743
	<hr/> 172,633	<hr/> 112,076
CAPITAL ASSETS	3,644	-
	<hr/> \$ 176,277	<hr/> \$ 112,076
LIABILITIES		
CURRENT		
Accounts payable and accrued liabilities	\$ 5,721	\$ 5,369
Deferred hockey expenditures	-	17,385
	<hr/> 5,721	<hr/> 22,754
NET ASSETS		
UNRESTRICTED NET ASSETS	170,556	89,322
	<hr/> \$ 176,277	<hr/> \$ 112,076

APPROVED BY THE DIRECTORS:

Director



Statement of Net Assets

Year ended April 30, 2020

Unaudited - See Notice to Reader

	2020	2019
NET ASSETS, Beginning of year	\$ 89,322	\$ 120,405
Net earnings (loss)	81,234	(31,083)
NET ASSETS, End of year	\$ 170,556	\$ 89,322



Statement of Earnings

Year ended April 30, 2020

Unaudited - See Notice to Reader

	2020	2019
<hr/>		
REVENUE		
Registration	\$ 548,068	\$ 484,299
Tournaments	88,538	89,547
Sponsorship and other	4,840	7,423
	<hr/>	<hr/>
	641,446	581,269
EXPENSES		
Ice rental	350,460	358,905
Tournaments	57,660	84,446
MHAO fees and insurance	47,071	47,971
Referee fees	32,224	27,684
Equipment and supplies	23,094	22,186
Bank charges and interest	18,979	22,173
Timekeeping fees	13,130	12,255
Ice scheduler fees	8,791	9,468
GLHA Association fees	3,490	9,430
Office supplies and administration fees	2,451	8,770
Website and advertising	1,723	2,045
Amortization	911	-
Miscellaneous	228	-
Banquet and awards	-	4,729
Training and development	-	2,290
	<hr/>	<hr/>
	560,212	612,352
NET EARNINGS (LOSS)		
	<hr/>	<hr/>
	\$ 81,234	\$ (31,083)
	<hr/>	<hr/>



Nomination Committee Report

The Nominations committee respectfully submits nominations for the following positions:

- a) President, Vice President, Treasurer, Secretary
 - b) 12 Directors at Large
-

4 directors at large who keep their position for another year:

- a. Dean Loupos
 - b. James Hindle
 - c. Chris Robertson
 - d. Ryan Finnsen
-

Positions up for 2019-20:

2 Officer(s):

- a. Vice President
- b. Treasurer

8 Directors at Large positions open for elections:

Nomination forms:

2 officer(s):

- 1. Vice President: Sean Jeffries
- 2. Treasurer: Steve Wilkinson

8 Directors at Large to be voted in:

- 1. Christina Janson
- 2. Jay Dillman
- 3. Jason Lehouillier
- 4. Andrea Maillet
- 5. Jeff Delaney
- 6. Jeff Timmins
- 7. Gerry Vanderhoek
- 8. Emily Hanh Trinka